

OCCUPATIONAL SAFETY & HEALTH POLICY STATEMENT

CARACAL Light Ammunition LLC. is the Sister concern of CARACAL International LLC. and one of the subsidiaries of the EDGE (an advanced technology group) under the Missiles & Weapon Cluster, which work for leading defense and security organizations & Law enforcement agencies in the GCC. & entire Middle East region and beyond.

CARACAL Light Ammunition LLC. endeavors to conduct its business effectively to go beyond transforming the entire ammunition value chain, Manufacturing various ranges of "SMALL ARMS AMMUNITION" (Ranging from calibers .22 to .50) testing, to provide the related ammunition services, by means of state-of-the-art upgraded facility and with total commitment to meet our Customer's requirements, that meet MIL Specifications, NATO, CIP specifications & in conformance to all Quality requirements with an emphasis on service life surveillance.

Vision

Ensure to be consistent with the workplace's objectives in an efficient and predictable manner, relevant and appropriate to the nature, scale and OHS hazards and risk associated with the workplaces.

Mission

Ensure to provide the healthy and safe workplace (to the employees and visitors) with the integration of health and safety into all workplace activities and to protect the well-being of all persons in the workplace & to comply with applicable OHS legal and other regulatory requirements.

Commitment

CARACAL Light Ammunition LLC. Top management is committed for the identification and management of Occupational Safety & Health (OSH) risks, eliminate hazards and reduce OSH risks with proper mitigation measures, enhancing employee health and wellbeing by providing safe and healthy working conditions, hazard free work place for the prevention of work related injury and ill health to its workforce, employees, customers, visitors and contractors.

CARACAL Light Ammunition LLC. Top management is committed to continually improve the performance of its Occupational Safety and Health Management System by complying with applicable legal and other requirements and in accordance with ADPHC / ADOSH SF OSH Policy, Sector Regulatory Authority OSH Policy and OH&S management systems ISO 45001:2018 standard by setting, monitoring, reviewing OSH targets and objectives and by providing appropriate OSH resources. This includes commitment to consultation and participation with all CARACAL Light Ammunition LLC employees through employees HSE representatives as a forum for review and contribution for the site safety plan and permit systems used & for the various identified roles and tasks.

Therefore

The CARACAL Light Ammunition LLC OSHAD Management Representative with the support of all managers, team leaders and supervisors are responsible for ensuring that their team members are trained and made understood the content of this policy. This shall be carried out through the use of approved work procedures which would result in the achievement of optimal output without accidents and injuries.

To achieve this objective all CARACAL Light Ammunition LLC employees must perform their duties in line with our OSH strategic programs to create an incident free environment and to make health and safety as our first priority where we work and live.

All personnel are accountable for the effective implementation of our OSH strategic programs. Driving Sustainability, Mitigating Risks. Complying with ISO: Climate Action at the Core of QHSE.

Hamad Al Ameri Chief Executive Officer CARACAL Light Ammunition 10 Feb 2025